

Regd. Office & Works:

20 K.M. Mathura Road, P.O. Box 328

P.O. Amar Nagar, Faridabad - 121003 (Haryana) INDIA Tel.: +91 (129) 4288888, E-mail: info@bglindia.com Corporate Identity Number: L29130HR1971PLC034365

#### BGL/SEC/NSE/3/MAY 2024-2025

May 29, 2024

The Manager (Listing)
National Stock Exchange of India Ltd
"Exchange Plaza", 5<sup>th</sup> Floor,
Plot No. C 1, G - Block,
Bandra Kurla Complex,
Bandra (E),
Mumbai – 400051

BGL/SEC/BSE/2/MAY 2024-2025

The Manager (Listing)
BSE Limited

1<sup>st</sup> Floor, New Trading Ring, Rotunda Building PJ Towers, Dalal Street Fort, Mumbai – 400001

SYMBOL: BHARATGEAR STOCK CODE: 505688

Sub: <u>Intimation under Regulation 30 read with Schedule III of the SEBI (Listing Obligations and Disclosure Requirements) Regulations</u>, 2015

Dear Sir/Madam,

Pursuant to the Regulation 30 of the SEBI (Listing Obligations and Disclosure Requirements), Regulations 2015 ("the Regulations") this is to inform that the Board of Directors of the Company at their meeting held on Wednesday, May 29, 2024 has considered and approved:

- I. Re-appointment of Mr. Sameer Kanwar (DIN: 00033622) as Joint Managing Director of the Company for a further period of 2 (Two) years w.e.f. 01<sup>st</sup> June, 2024 along with the proposed remuneration, subject to approval of the members at the ensuing Annual General Meeting.
- II. Re-appointment of Mr. Nagar Venkatraman Srinivasan (DIN: 00879414) as a Non-Executive Director of the Company liable to retire by rotation in terms of the provisions of Section 152 of the Companies Act, 2013, subject to approval of the members at the ensuing Annual General Meeting.
- III. Appointment of M/s KPMG Assurance and Consulting Services LLP as the Internal Auditors of the Company for the Financial Year 2024-25.
- IV. Appointment of M/s TVA & Co. LLP, Company Secretaries, New Delhi as Secretarial Auditor of the Company for the Financial Year 2024-25.
- V. Appointment of M/s M.K. Kulshrestha & Associates, Cost Accountants, Ghaziabad as Cost Auditors of the Company for the Financial Year 2024-25.

In compliance with the circular Ref. No. LIST/COMP/14/2018-19 issued by BSE Limited and NSE/CML/2018/02 issued by NSE respectively both dated 20<sup>th</sup> June, 2018, we hereby affirm that the aforesaid Director being re-appointed/Appointed is not debarred from holding the office of director by virtue of any order of SEBI or any other such authority.

The requisite Details in accordance with Regulation 30 of the Regulations read with SEBI Master Circular No. SEBI/HO/CFD/PoD2/CIR/P/2023/120 dated July 11, 2023 and SEBI Circular No. SEBI/HO/CFD/CFD-PoD-1/P/CIR/2023/123 dated July 13, 2023 are as follows:

Name of the Director	Mr. Sameer Kanwar	Mr. Nagar Venkatraman Srinivasan
DIN	00033622	00879414
Reason for change	The present tenure of	The present tenure of Mr. Nagar
	Mr. Sameer Kanwar as Join	Venkatraman Srinivasan as a Non-
	Managing Director of the	Executive Director of the Company
	Company shall expire or	shall expire at the ensuing Annual



Mumbai Office: 14th Floor Hoechst House, Nariman Point, Mumbai - 400 021 INDM Tel.: +91(22) 2283 2370, Fax:+91-(22) 2282 1465, Email: info@bharatgears.com Mumbra Works: Kausa Shil, Mumbra, Distt. Thane-400 612, (Maharashtra) INDIA

Tel.: +91(22) 2535 2034, 2535 7500, Fax: +91(22) 2535 1651



Regd. Office & Works:

20 K.M. Mathura Road, P.O. Box 328

P.O. Amar Nagar, Faridabad - 121003 (Haryana) INDIA Tel.: +91 (129) 4288888, E-mail: info@bglindia.com Corporate Identity Number: L29130HR1971PLC034365

Date and term of Appointment	31st May, 2024. Hence, required to be re-appointed as Joint Managing Director of the Company.  For a further period of 2 (Two) Years w.e.f 01st June, 2024, with the approval of the members at the ensuing Annual General Meeting.	Company. Hence, required to be re-appointed as Non-Executive Director of the Company.  Re-appointment of Mr. Nagar Venkatraman Srinivasan as a Non-Executive Director of the Company liable to retire by rotation at the ensuing Annual General Meeting, with the approval of the members at the ensuing Annual General Meeting upto the conclusion of 53rd Annual General Meeting of the Company in the Calendar year 2025.
Brief Profile	Mr. Sameer Kanwar, aged 46 years is presently designated as Joint Managing Director of the Company. He holds a Bachelor's Degree in Business Economics from York University, Canada. After completing his Graduation, he received two years training in the areas of Planning, Finance and Control at ZF FriedrichshafenAG, Germany, the world's largest maker of drivelines and chassis for Automobiles.  He has an experience of about 24 years in the industry and he has been affiliated with the Company as a member of the Board of Directors since 01 February, 2002. He has been given the core responsibility to diversify the Company into the Non Fossil business in March 2022.	Mr. Nagar Venkatraman Srinivasan, aged 80 years is a Non-Executive Director of the Company since 03rd November, 2017. He is a graduate in Mechanical Engineering. He has done MS in Industrial Engineering from University of Illinois and he is an MBA from Graduate School of Business from the University of Pittsburgh in USA. He has rich experience of 55 years. Having started his career with Larsen & Toubro Limited, Mr. Srinivasan joined Bharat Gears Limited in the year 1976. Over the years, he served at various senior level positions in materials, manufacturing and general management. He retired from the Company, after a long stint of 33 years, as Corporate Business Head having overall responsibility of all the operations of the Company. Further, he continued to be associated with the Company as Technical and Management Advisor upto 28th February, 2022.
Relationships between Directors inter-se	Son of Mr. Surinder Paul Kanwar, Chairman and Managing Director of the Company.	None

You are requested to kindly take the same on records.

Thanking you, Yours faithfully,

For BHARAT GEARS LIMITED

Prashant Khattry

Corporate Head (Legal) and Company Secretary



Mumbai Office: 14th Floor Hoechst House, Nariman Point, Mumbai - 400 021 INDIA Tel.: +91(22) 2283 2370, Fax :+91-(22) 2282 1465, Email: info@bharatgears.com Mumbra Works: Kausa Shil, Mumbra, Distt. Thane-400 612, (Maharashtra) INDIA

Tel.: +91(22) 2535 2034, 2535 7500, Fax: +91(22) 2535 1651

www.bharatgears.com



Regd. Office & Works:

20 K.M. Mathura Road, P.O. Box 328

P.O. Amar Nagar, Faridabad - 121003 (Haryana) INDIA Tel.: +91 (129) 4288888, E-mail: info@bglindia.com Corporate Identity Number: L29130HR1971PLC034365

BGL/SEC/BSE/2/MAY 2024-2025

#### BGL/SEC/NSE/3/MAY 2024-2025

May 29, 2024

The Manager (Listing)
National Stock Exchange of India Ltd
"Exchange Plaza", 5<sup>th</sup> Floor,
Plot No. C-1, G - Block,
Bandra Kurla Complex,
Bandra (E),
Mumbai – 400051

The Manager (Listing)

BSE Limited

1<sup>st</sup> Floor, New Trading Ring, Rotunda Building

PJ Towers, Dalal Street Fort, Mumbai – 400001

STOCK CODE: 505688

SYMBOL: BHARATGEAR

Sub: Intimation under Regulation 30 read with Schedule III of the SEBI (Listing Obligations and Disclosure Requirements) Regulations, 2015

Dear Sir/Madam.

Pursuant to the Regulation 30 of the SEBI (Listing Obligations and Disclosure Requirements), Regulations 2015 ("the Regulations") this is to inform that the Board of Directors of the Company at their meeting held on Wednesday, May 29, 2024 has considered and approved:

- I. Re-appointment of Mr. Sameer Kanwar (DIN: 00033622) as Joint Managing Director of the Company for a further period of 2 (Two) years w.e.f. 01<sup>st</sup> June, 2024 along with the proposed remuneration, subject to approval of the members at the ensuing Annual General Meeting.
- II. Re-appointment of Mr. Nagar Venkatraman Srinivasan (DIN: 00879414) as a Non-Executive Director of the Company liable to retire by rotation in terms of the provisions of Section 152 of the Companies Act, 2013, subject to approval of the members at the ensuing Annual General Meeting.
- III. Appointment of M/s KPMG Assurance and Consulting Services LLP as the Internal Auditors of the Company for the Financial Year 2024-25.
- IV. Appointment of M/s TVA & Co. LLP, Company Secretaries, New Delhi as Secretarial Auditor of the Company for the Financial Year 2024-25.
- V. Appointment of M/s M.K. Kulshrestha & Associates, Cost Accountants, Ghaziabad as Cost Auditors of the Company for the Financial Year 2024-25.

In compliance with the circular Ref. No. LIST/COMP/14/2018-19 issued by BSE Limited and NSE/CML/2018/02 issued by NSE respectively both dated 20<sup>th</sup> June, 2018, we hereby affirm that the aforesaid Director being re-appointed/Appointed is not debarred from holding the office of director by virtue of any order of SEBI or any other such authority.

The requisite Details in accordance with Regulation 30 of the Regulations read with SEBI Master Circular No. SEBI/HO/CFD/PoD2/CIR/P/2023/120 dated July 11, 2023 and SEBI Circular No. SEBI/HO/CFD/CFD-PoD-1/P/CIR/2023/123 dated July 13, 2023 are as follows:

Name of the Director	Mr. Sameer Kanwar	Mr. Nagar Venkatraman Srinivasan
DIN	00033622	00879414
Reason for change	The present tenure of	The present tenure of Mr. Nagar
	Mr. Sameer Kanwar as Joint	Venkatraman Srinivasan as a Non-
		Executive Director of the Company
	Company shall expire on	shall expire at the ensuing Annual



Mumbai Office: 14th Floor Hoechst House, Nariman Point, Mumbai - 400 021 INDIA

Tel.: +91(22) 2283 2370, Fax:+91-(22) 2282 1465, Email: info@bharatgears.com

Mumbra Works: Kausa Shil, Mumbra, Distt. Thane-400 612, (Maharashtra) INDIA



Regd. Office & Works: 20 K.M. Mathura Road, P.O. Box 328

P.O. Amar Nagar, Faridabad - 121003 (Haryana) INDIA Tel.: +91 (129) 4288888, E-mail: info@bglindia.com

Corporate Identity Number: L29130HR1971PLC034365

	corporate identity Number . L29130HR1971PLC0343
31 <sup>st</sup> May, 2024. Hence, required to be re-appointed as Joint Managing Director of the Company.  For a further period of 2 (Two) Years w.e.f 01 <sup>st</sup> June, 2024, with	Company. Hence, required to be re-appointed as Non-Executive Director of the Company.  Re-appointment of Mr. Nagar
the approval of the members at the ensuing Annual General Meeting.	Non-Executive Director of the Company liable to retire by rotation at the ensuing Annual General Meeting, with the approval of the members at the ensuing Annual General Meeting upto the conclusion of 53 <sup>rd</sup> Annual General Meeting of the Company in the Calendar year 2025.
Mr. Sameer Kanwar, aged 46 years is presently designated as Joint Managing Director of the Company. He holds a Bachelor's Degree in Business Economics from York University, Canada. After completing his Graduation, he received two years training in the areas of Planning, Finance and Control at ZF FriedrichshafenAG, Germany, the world's largest maker of drivelines and chassis for Automobiles.  He has an experience of about 24 years in the industry and he has been affiliated with the Company as a member of the Board of Directors since 01 February, 2002. He has been given the core responsibility to diversify the Company into the Non Fossil business in March 2022.	Mr. Nagar Venkatraman Srinivasan, aged 80 years is a Non-Executive Director of the Company since 03 <sup>rd</sup> November, 2017. He is a graduate in Mechanical Engineering. He has done MS in Industrial Engineering from University of Illinois and he is an MBA from Graduate School of Business from the University of Pittsburgh in USA. He has rich experience of 55 years. Having started his career with Larsen & Toubro Limited, Mr. Srinivasan joined Bharat Gears Limited in the year 1976. Over the years, he served at various senior level positions in materials, manufacturing and general management. He retired from the Company, after a long stint of 33 years, as Corporate Business Head having overall responsibility of all the operations of the Company. Further, he continued to be associated with the Company as Technical and Management Advisor upto 28 <sup>th</sup> February, 2022.
Son of Mr. Surinder Paul Kanwar, Chairman and Managing Director of the Company.	None
	31st May, 2024. Hence, required to be re-appointed as Joint Managing Director of the Company.  For a further period of 2 (Two) Years w.e.f 01st June, 2024, with the approval of the members at the ensuing Annual General Meeting.  Mr. Sameer Kanwar, aged 46 years is presently designated as Joint Managing Director of the Company. He holds a Bachelor's Degree in Business Economics from York University, Canada. After completing his Graduation, he received two years training in the areas of Planning, Finance and Control at ZF FriedrichshafenAG, Germany, the world's largest maker of drivelines and chassis for Automobiles.  He has an experience of about 24 years in the industry and he has been affiliated with the Company as a member of the Board of Directors since 01 February, 2002. He has been given the core responsibility to diversify the Company into the Non Fossil business in March 2022.  Son of Mr. Surinder Paul Kanwar, Chairman and Managing Director

You are requested to kindly take the same on records.

Thanking you,
Yours faithfully,

For BHARAT GEARS LIMITED

Prashant Khattry

Corporate Head (Legal) and Company Secretary



Mumbai Office: 14th Floor Hoechst House, Nariman Point, Mumbai - 400 021 INDIA Tel.: +91(22) 2283 2370, Fax:+91-(22) 2282 1465, Email: info@bharatgears.com Mumbra Works: Kausa Shil, Mumbra, Distt. Thane-400 612, (Maharashtra) INDIA Tel.: +91(22) 2535 2034, 2535 7500, Fax: +91(22) 2535 1651

www.bharatgears.com