



**DETAILS OF FAMILIARIZATION PROGRAMME
FOR INDEPENDENT DIRECTORS
DURING THE FINANCIAL YEAR 2025-26 AND CUMULATIVE TILL 31 MARCH, 2026**

Introduction:

- Regulation 25 of the SEBI (Listing Obligations and Disclosure Requirements) Regulations, 2015 requires that the Company shall familiarize the Independent Directors with the Company, their roles, rights, responsibilities in the Company, nature of industry in which the Company operates, business model of the Company, etc., through various programmes.
- Regulation 46 of the SEBI (Listing Obligations and Disclosure Requirements) Regulations, 2015 requires that details of such familiarization programmes shall be disclosed on the Company's website.

In purview of the above, the Company has adopted a familiarization programme for the Independent Directors which inter alia includes:

- Presentation of an elaborated note on business operations with regard to the operations and financial position of the Company as at the end of each quarter to the Board members with the Agenda of each Board Meeting and at the meeting in the form of power point presentations in presence of the Corporate Business Head, Chief Financial Officer, Head (OE Marketing & Business Development) and Corporate Head (Legal) & Company Secretary who answer the queries of the Directors, if any arising out of such reports to the satisfaction of the Directors.
- Updating the Directors of any amendments in laws, rules and regulations as applicable on the Company through various presentations at the Board Meeting(s) in consultation with the Statutory Auditors, Internal Auditors and the Secretarial Auditors of the Company likewise the Companies Act, SEBI Laws, Listing Regulations and such other laws and regulations as may be applicable.

During the Financial year 2025-26, the familiarization programmes for the Directors have been conducted as per the following details:

S.No.	Date of Programme (Board Meeting)	Familiarization Areas Covered	Other relevant Part of the respective programme
1.	29th April, 2025	<ul style="list-style-type: none">• Business Plan for the Financial Year 2025-26	
2.	22nd May, 2025	<ul style="list-style-type: none">• Updates on Non-fossil Business of the Company• Business Operations of the Company for the quarter/year ended 31st March, 2025• Assessment and Evaluation of Risks• Annual statutory reports	
3.	29th July, 2025	<ul style="list-style-type: none">• Purchase of Solar Power for Mumbra and Faridabad Unit and Investment thereof• Business Operations of the Company for the quarter ended 30th June, 2025• Updates on Non-fossil Business of the Company	



4.	14th November, 2025	<ul style="list-style-type: none"> Business Operations of the Company for the quarter/half year ended 30th September, 2025 Updates on Non-fossil Business of the Company Assessment and Evaluation of Risks Review of the "Industry Standards" on "Minimum information to be provided for review of the Audit Committee and Shareholders for approval of Related Party Transactions (RPT)" Review of the modifications in the "Related Party Transactions Policy" of the Company pursuant to the changes in disclosures as per "Industry Standards" on "Minimum Information to be provided for review of the Audit Committee and Shareholders for approval of Related Party Transactions (RPT)" 	
5.	23rd January, 2026	<ul style="list-style-type: none"> Review of Legal Opinion 	
6.	10th February, 2026	<ul style="list-style-type: none"> Business Operations of the Company for the quarter/nine months ended 31st December, 2025 Updates on Non-fossil Business of the Company 	

Details of attendance of Independent Directors in familiarization programme and no. of hours spent in such programmes during the Financial Year 2025-26 are as follows:

S. No.	Name of Independent Director	No. of the session attended	No. of hours spent on programmes attended		
			Date	No. of Hours	Cumulative Hours
1.	Mr. Wolfgang Rudolf Schilha	5			
			29 th April, 2025	1.45	1.45
			22 nd May, 2025	0.50	2.35
			29 th July, 2025	1.30	4.05
			23 rd January, 2026	0.45	4.50
			10 th February, 2026	1.00	5.50
2.	Mr. Nagar Venkatraman Srinivasan#	4			
			29 th July, 2025	1.30	1.30
			14 th November, 2025	1.45	3.15
			23 rd January, 2026	0.45	4.00



			Date	No. of Hours	Cumulative Hours
			10 th February, 2026	0.50	4.50
3.	Mr. Raman Nanda	6	Date	No. of Hours	Cumulative Hours
			29 th April, 2025	1.45	1.45
			22 nd May, 2025	0.50	2.35
			29 th July, 2025	1.30	4.05
			14 th November, 2025	1.45	5.50
			23 rd January, 2026	0.45	6.35
			10 th February, 2026	0.50	7.25
4.	Ms. Kavita Jha	6	Date	No. of Hours	Cumulative Hours
			29 th April, 2025	1.45	1.45
			22 nd May, 2025	0.50	2.35
			29 th July, 2025	1.30	4.05
			14 th November, 2025	1.45	5.50
			23 rd January, 2026	0.45	6.35
			10 th February, 2026	0.50	7.25
5.	Mr. Satya Prakash Mangal**	3	Date	No. of Hours	Cumulative Hours
			29 th July, 2025	1.30	1.30
			23 rd January, 2026	0.45	2.15
			10 th February, 2026	0.50	3.05
6.	Mr. Bharat Dev Singh Kanwar**	4	Date	No. of Hours	Cumulative Hours
			29 th July, 2025	1.30	1.30
			14 th November, 2025	1.45	3.15
			23 rd January, 2026	0.45	4.00
			10 th February, 2026	0.50	4.50
7.	Mr. Virendra Kumar Pargal*	3	Date	No. of Hours	Cumulative Hours
			29 th April, 2025	1.45	1.45
			22 nd May, 2025	0.50	2.35
			29 th July, 2025	1.30	4.05
8.	Mr. Rakesh Chopra*	3	Date	No. of Hours	Cumulative Hours
			29 th April, 2025	1.45	1.45
			22 nd May, 2025	0.50	2.35
			29 th July, 2025	1.30	4.05



DETAILS OF FAMILIARIZATION PROGRAMME
ATTENDED BY INDEPENDENT DIRECTORS
CUMULATIVE TILL 31 MARCH, 2026

S. No.	Name of Independent Director	Cumulative Hours as on 01 April, 2025		Hours during Financial Year 2025-26		Cumulative Hours as on 31 March, 2026	
		No. of Programmes	No. of Hours	No. of Programmes	No. of Hours	No. of Programmes	No. of Hours
1.	Mr. Wolfgang Rudolf Schilha	41	71.00	5	5.50	46	76.50
2.	Mr. Nagar Venkatraman Srinivasan#	-	-	4	4.50	4	4.50
3.	Mr. Raman Nanda	16	24.30	6	7.25	22	31.55
4.	Mr. Kavita Jha	2	3.35	6	7.25	8	11.00
5.	Mr. Satya Prakash Mangal**	-	-	3	3.05	3	3.05
6.	Mr. Bharat Dev Singh Kanwar**	-	-	4	4.50	4	4.50
7.	Mr. Virendra Kumar Pargal*	49	88.00	3	4.05	52	92.05
8.	Mr. Rakesh Chopra*	49	88.40	3	4.05	52	92.45

Designated as Non-Executive Independent Director of the Company w.e.f. 22 May, 2025.

** Appointed as Non-Executive Independent Directors of the Company w.e.f. 22 May, 2025.

* Ceased to be the Director of the Company w.e.f. 30 July, 2025 due to completion of tenure.